**CMEG DEAI September 24, 2020, Virtual Meeting CHAT**

11:03:45 From Kristen the Chat Moderator : CMEG updated policies for solicitation: https://docs.google.com/document/d/17X5U\_AAW3sWW3YN8zIu4fuQRm\_IViBvgE0\_I6Y6NO-4/edit?usp=sharingTLDR: Unsolicited promotion of business or services in a virtual meeting chat are prohibited.Thank you for participating today!

11:06:42 From Martin Baumgaertner : Here’s the form: https://forms.gle/ftgGcgwixRV6uFbX6

11:07:21 From Diane Gutenkauf To All Panelists : Hi Sarah!!!

11:21:48 From Isabel Singer (she/her) : Please add questions to the Q&A! We‚ll do Q&A at the end.

11:21:54 From Brooke (she/her) Hutchison To All Panelists : Have y‚all had DEAI groups/committees within the museum that advise/implement the work across departments, including exhibitions? (To help ensure it is actionable, vs performative?)

11:22:48 From Martin Baumgaertner : Feel free to use the Q&A button on the bottom of the screen.

11:23:14 From Kristen the Chat Moderator To Brooke (she/her) Hutchison and All Panelists : Brooke thank you for your question, could you copy it into the Q&A section? Isabel will draw questions from that area at the end.

11:23:25 From Brooke (she/her) Hutchison To All Panelists : Done :)

11:24:02 From Kristen the Chat Moderator To Brooke (she/her) Hutchison and All Panelists : Thank you Brooke

11:26:56 From Paula Santos : Therese, yes, worker power.

11:46:25 From Rebecca Boland To All Panelists : Well said Sara

11:48:02 From Therese Quinn (she/they) To All Panelists : And those are political choices.

11:49:17 From Devon Pyle-Vowles : Is there a way to see how many people are on this webinar? My zoom usually shows the number but for some reason there is no number listed.

11:49:29 From Therese Quinn (she/they) To All Panelists : There are 114 now.

11:50:19 From Tara Hoffman : click More / Attendees at the bottom of your screen

11:50:32 From Tara Hoffman : sorry More ? Participants

11:50:56 From Martin Baumgaertner To All Panelists : Tara, I think Attendees don’t have that option.

11:51:38 From Tara Hoffman : If you don't have that option, there are 104 Attendees currently

11:51:39 From Martin Baumgaertner : There are 112 participants as of just now.

11:52:10 From Devon Pyle-Vowles : Thank you both

11:52:46 From Tara Hoffman : Therese's link:

11:52:48 From Tara Hoffman : Pinky Show: We Love Museums, Do Museums Love Us? https://vimeo.com/39864880

11:52:52 From Sara Phalen : https://www.artequity.org/resources

11:55:58 From Paula Santos : I am so so heartened to hear that labor issues have been mentioned here as so core to DEAI work. I remember the first public session of Museum Workers Speak in 2015- there was so much fear to frame our work with the labor movement and also some resistance by some people to see museum professionals as part of the labor movement

11:59:17 From Mattie Wilson, she/her : Another framework/program that can assist institutions on their journey to improve is https://www.ofbyforall.org The focus is on being of the community, by the community and for the community.

12:00:43 From Katie Slivovsky To All Panelists : awesome job all three of you, thank you so much.

12:00:56 From carole To All Panelists : Thank you so much for this panel , which has offered so many valuable insights.

12:01:10 From Therese Quinn (she/they) To All Panelists : There are many favela museums. I was referencing the Museum day Mare.

12:01:10 From Teresita Bailey : I also suggest asking leadership at your organizations to have staff undergo racial bias/antiracism training.

12:01:29 From Therese Quinn (she/they) To All Panelists : Typo! Museu da Mare

12:01:52 From Kristen the Chat Moderator : For those asking in the QA section the museum that Therese was talking about in Brazil is the Museu da Mare.

12:02:05 From Devon Pyle-Vowles : Most trustees will also need undergo training. You wonder how the trustee’s own company is dealing with these issues.

12:02:13 From Yvette Mendez To All Panelists : Thank you, everyone! This has helped me feel refreshed to continue working towards DEAI!

12:02:14 From Beth Kosiba To All Panelists : Agreed with those trainings. My org worked with Kaliedoscope Group to develop ours

12:02:19 From Gretchen Neidhardt : Thank you!

12:02:20 From Gabriela Lavalle Arroyo : Thank you for this caring conversation

12:02:21 From Rachel Strack To All Panelists : Thank you!

12:02:22 From Devon Pyle-Vowles : Thank you all!

12:02:25 From Mattie Wilson, she/her : thank you!

12:02:28 From Beth Kosiba To All Panelists : Thank you!!

12:02:28 From Brooke (she/her) Hutchison To All Panelists : Thank you!

12:02:29 From Anthony Stepter To All Panelists : Thanks, all!

12:02:30 From Natalie Bortoli : Thank you so much!